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|  | ENMAX CORPORATION | POLICY | |
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ENVIRONMENT

| BOARD OF DIRECTORS | | Date Approved |
|---------------------------|---|----------------------|
| | | May 8, 2018 |
| Executive Sponsor | Title | Date Reviewed |
| Dale McMaster | Executive Vice President, Power Supply and Delivery and Chief Operating Officer | May 8, 2018 |
| Content Owner | Title | Date Reviewed |
| Kenneth Clark | Vice President, Safety, Environment, and Support Services | May 8, 2018 |

Periodic Review of this Policy is required within one year

| Rev No. | Effective Date | Revision History |
|----------------|-----------------------|--|
| 1 | May 7, 2014 | Approved, Board of Directors May 8, 2015 |
| 2 | May 8, 2015 | Annual review by SES Committee, no changes with the exception of change of Executive Sponsor. |
| 3 | May, 2016 | Annual review by SES Committee, no changes with the exception of change of Executive Sponsor. |
| 4 | May 10, 2017 | Annual review by SES Committee, 'Business Unit' updated to 'Vice President(s), Business Unit' |
| 5 | May 10, 2018 | Annual review by SES Committee, Executive Sponsor and Content Owner title updates and included Environmental Protection and Enhancement Act statute citation |

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This Policy applies to ENMAX Corporation and its [Subsidiaries](#) (“ENMAX”). The [Board of Directors](#) has the primary responsibility for the approval of this [Policy](#), for charging specific committees of the Board with the oversight of this specific Policy, and authorizing specific members of the [Executive Committee](#) to interpret and update this Policy.



Amendments to this Policy may only be approved by resolution of the Board of Directors. However, amendments that only alter the form (and not the substance) of the Policy will not require Board approval. The Executive Sponsor is responsible for the interpretation and updating of this Policy, and shall ensure policy compliance.

1.0 PURPOSE AND SCOPE

This Policy requires compliance with applicable legal and other requirements to which ENMAX subscribes that relate to its environmental aspects, and conformance to ENMAX’s [Environment, Health and Safety Management System Program](#). The Management System requires the identification of environmental aspects, management of the significant aspects, the formation of environmental objectives, targets and programs, prevention of pollution, as well as the continual improvement of ENMAX’s EHS Management System and overall EHS performance.

This Policy provides direction to [Personnel](#) regarding ENMAX's environmental commitment.

This Policy applies to the activities, services, and products of all [Business Units](#).

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2.0 REFERENCES

This Policy directly affects or is directly affected by:

- applicable legal and other requirements, including without limitation:
 - *Canadian Environmental Protection Act, S.C. 1999, c. 33,*
 - *Alberta Environmental Protection and Enhancement Act, RSA 2000, c. E-12,*
 - local, regional, provincial and federal environmental legal and other requirements, as applicable, and
 - ISO14001 – 2004 2nd Ed. International Standard: Environmental Management Systems;
- ENMAX Principles of Business Ethics
- ENMAX Environment, Health and Safety Management System Program
- Compliance Policy



3.0 DEFINITION

Refer to the Interpretation and Definition Standard for definitions of capitalized and underlined terms used in this Policy.

4.0 POLICY

4.1 **General Principles**

ENMAX recognizes the importance of operating in an environmentally ethical and trustworthy manner and in practicing sound environmental management. As an integrated electric utility, ENMAX recognizes that its operations have the potential to cause [Environmental Impacts](#) which should be minimized through responsible management practices that are intended to foster [Environmental Sustainability](#).

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4.2 Environmental Commitments

The main commitments of the policy are summarized in a **PACCT** to protect the environment which is communicated as:

- P**revention of pollution;
- A**wareness of Environmental Policy and Environmental Aspects;
- C**ompliance with environmental laws, regulations and policies;
- C**ontinual improvement of the management system and overall performance; and
- T**raining to ensure competence and minimize Environmental Impacts.

In recognition of its environmental responsibilities, ENMAX will:

- a) prevent pollution by identifying [Environmental Aspects](#) and developing objectives, targets and programs to address the significant Environmental Aspects, in accordance with the International Standards Organization (ISO) 14001 standards;
- b) conduct those activities and operations with the potential to have an Environmental Impact in a manner that is consistent with this policy and in accordance with the EHS Management System Program;
- c) communicate and make the Environment policy accessible to all [Employees](#) and persons working on behalf of ENMAX;
- d) work co-operatively with all [Stakeholders](#) to focus on continual improvement of environmental performance in order to ensure that its operations and activities are conducted in a responsible manner;
- e) comply with all relevant environmental legislation, regulations, guidelines, policies, operating approvals, and other requirements to which we subscribe;
- f) routinely monitor and report on the progress of our environmental performance and take action when required;
- g) prepare for emergency situations and incidents to prevent or mitigate adverse environmental effects; and
- h) provide training to ensure competence and minimize Environmental Impacts.

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4.3 Environmental Management Responsibilities

ENMAX Environment, Health and Safety resources are accountable for:

- a) facilitating the development and implementation of the respective EHS Management Systems;
- b) ensuring conformance with relevant ISO 14001 standards and applicable procedures;
- c) assisting Business Units with the development and delivery of environmental training and education;
- d) ensuring that the contents of this policy are made available to the public;
- e) supporting the development of objectives, targets and programs to manage significant Environmental Aspects; and
- f) ensuring that sufficient resources are made available to maintain and continually improve the EHS Management System.



Vice President(s), Business Units are accountable for the following:

- a) ensuring Employees and persons working on behalf of ENMAX are aware of and comply with this Policy;
- b) ensuring the EHS Management System is implemented and maintained;
- c) identifying and periodically reviewing all Environmental Aspects associated with the Business Unit's activities and operations;
- d) developing objectives, targets and programs to manage significant Environmental Aspects and ensuring effective implementation;
- e) managing identified Environmental Aspects through the use of effective operating controls and procedures; and
- f) ensuring that all individuals performing tasks on behalf of ENMAX, where the potential to cause significant Environmental Impact exists, are competent to perform their duties; and
- g) ensuring that sufficient resources are made available to maintain and continually improve the EHS Management System.

The EHS Executive Steering Committee is responsible for:

- a) reviewing the EHS Management System on an annual basis to ensure that it is suitable, adequate and effective for managing Environmental Aspects and is appropriate for the size and scale of ENMAX's operations and activities; and
- b) ensuring that sufficient resources are made available to maintain and continually improve the EHS Management System.

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5.0 **COMPLIANCE FUNCTIONS**

5.1. **Compliance Policy Management**

This Policy shall be reviewed annually and, as required, will be updated by the Executive Sponsor in conjunction with the Legal Services department. All new versions of the Policy shall be duly approved and posted on Intramax.

The Executive Sponsor may approve [Standards](#) or [Procedures](#) relating to any matters falling within the scope of this Policy, or may delegate the responsibility to approve Procedures under this Policy to an ENMAX Vice President.

5.2. **Reporting and Potential Consequences of Non-Compliance**

Each Employee is responsible for compliance with this Policy and any Standards or Procedures that are created pursuant to this Policy. Failure to comply may result in disciplinary action or other action by ENMAX that may not be limited to termination of employment.

In addition to acting in compliance with the Policies, Standards, and Procedures, Employees have the responsibility to report to the [Company](#) any violations of law, Policy, Standard or Procedure that he or she may discover. Employees are assured that they can report such violations without fear of retribution or retaliation. Any Employee who threatens, retaliates against or harasses any person who has reported in good faith a compliance concern, or is considering reporting such a concern, shall be subjected to disciplinary action, up to and including termination.

All instances of non-compliance with this Policy may be reported to the Director, Legal Services, the Executive Vice President, Regulatory and Chief Legal Officer directly, to a supervisor, or by contacting the ENMAX Safety and Ethics HelpLine (1-800-661-9675 or www.enmax.confidenceline.net).