ENMAX CORPORATION
BOARD LEADERSHIP EXPECTATIONS

The principal role of the Board of Directors (the “Board”) is the stewardship and guidance of ENMAX Corporation and its direct and indirect subsidiaries (the “Corporation” or “ENMAX”). The Board’s composition requirements and areas of accountability and responsibility are outlined in the ENMAX Board of Directors’ Mandate.

All Directors must act honestly and in good faith, in the best interests of the Corporation, and in accordance with the ENMAX Director Mandate. The following further outlines the Corporation’s expectations of its Directors in Board leadership roles including the Board Chair and Committee Chairs (including, but not limited to, Chairs of the Audit; Safety and Human Resources and Governance Committees).

1) BOARD CHAIR EXPECTATIONS
   a) The Board Chair, appointed by the Board from time to time, provides leadership in guiding the Board and its activities in the best interests of ENMAX. The Board Chair facilitates the operations and deliberations of the Board, ensuring the roles and responsibilities of the Board of Directors’ Mandate are fulfilled. The Chair is accountable to the Board and acts as a direct liaison between the Board, the CEO, and the management of ENMAX, and ensures effective relations with ENMAX’s Shareholder.

   b) The Chair is responsible for the following duties and responsibilities:
      i) Manage the affairs of the Board, ensuring the Board is organized, collegial, and functions effectively.
      ii) Preside as Chair at Board meetings and Shareholder meetings.
      iii) Coordinate meeting schedules, agendas, and related events for Board meetings in collaboration with the CEO and Corporate Secretary.
      iv) Serve as the interface between the Board and CEO to ensure Management is aware of the concerns of the Board and its Shareholder.
      v) Work with the CEO to ensure strategic plans are presented to the Board.
      vi) Assist the Board in reviewing and monitoring ENMAX’s plans, performance, and achievement of objectives.
      vii) In collaboration with the Safety and Human Resources Committee, lead the Board of Directors in monitoring and evaluating the CEO’s performance and ensuring senior management succession plans are in place.
      viii) In collaboration with the Governance Chair, recommend the Committees of the Board and their composition.
      ix) In collaboration with the Governance Chair and the CEO, recruit new directors, as needed, in order that the Board is comprised with an appropriate mix of skills and abilities.
      x) In collaboration with the Governance Committee Chair lead an annual review and assessment of Board performance.
      xi) Ensure the effective orientation of new Board members and mentor and counsel Board members where appropriate.

2) COMMITTEE CHAIR EXPECTATIONS
   a) The Committee Chairs, appointed by the Board from time to time, facilitate the operations and effective functioning of their respective Committees and ensure that the roles and responsibilities of the Committee Mandates are fulfilled.
b) A Committee Chair is responsible for the following duties and responsibilities for their respective Committee:
   i) Approve the agenda, collaborate with management on the preparation of materials, and preside as Chair over each Committee meeting.
   ii) Report to the Board on behalf of the Committee, ensuring Committee recommendations requiring approval are appropriately tabled with the Board.
   iii) Ensure that any external advisors retained by, or reporting to, the Committee are appropriately qualified and independent.
   iv) Ensure the proper flow of information occurs from the Committee to the Board.
   v) Attend meetings of the Shareholder and respond to Shareholder questions as appropriate.
   vi) Perform other duties and responsibilities as requested by the Board.

3) AMENDMENTS
   a) The Governance Committee will review the Board Leadership Expectations annually or otherwise, as it deems appropriate. All changes proposed by the Governance Committee are reviewed and approved by the Board.

   b) To honor the spirit and intent of applicable law as it evolves, authority to make typographical and/or administrative amendments to the Board Leadership Expectations is delegated to the Corporate Secretary, who will report any amendments to the Governance Committee at its next meeting.