

## GRI Index

This report has been prepared using the Global Reporting Initiative's (GRI) G3 Sustainability Reporting Guidelines. We self-declare this report as achieving Application Level B+. For more information on the GRI please visit [www.globalreporting.org](http://www.globalreporting.org)

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### GRI Index: About this Report

Category	GRI Indicator	Description	Location on our Website
Report Parameters	3.1	Reporting Period	<a href="#">Report Strategy</a>
	3.2	Date of most recent previous report	<a href="#">Report Strategy</a>
	3.3	Reporting cycle	<a href="#">Report Strategy</a>
	3.4	Contact point for questions	<a href="#">Contact Us</a>
	3.5	Process for defining report content	<a href="#">Report Strategy</a>
	3.6	Boundary of report	<a href="#">Report Strategy</a>
	3.7	Limitations on report scope or boundary	<a href="#">Report Strategy</a>
	3.8	Basis for reporting on non-wholly owned operations	<a href="#">Report Strategy</a>
	3.9	Techniques for data measurement, calculations and estimates	Included with data
	3.10	Explanation of information restatements	<a href="#">Report Strategy</a>
	3.11	Significant changes in measurement	Not Applicable
	3.12	List of GRI indicators addressed	This Index
	3.13	Policy and current practice on external assurance of report	<a href="#">Report Strategy</a>

## GRI Index: Our Company

Category	GRI Indicator	Description	Location on our Website
<b>Strategy &amp; Analysis</b>	1.1	CEO statement	<a href="#">CEO Letter</a>
	1.2	Key impacts, risks and opportunities	<a href="#">Description of Key Impacts, Risks and Opportunities</a>
Category	GRI Indicator	Description	Location on our Website
<b>Organizational Profile</b>	2.1	Company Name	<a href="#">Organizational Profile</a>
	2.2	Primary brands, products, and/or services	<a href="#">Organizational Profile</a>
	2.3	Operational Structure	<a href="#">Organizational Profile</a>
	2.4	Location of headquarters	<a href="#">Organizational Profile</a>
	2.5	Countries where ENMAX operates	<a href="#">Organizational Profile</a>
	2.6	Nature of Ownership and legal form	<a href="#">Organizational Profile</a>
	2.7	Nature of Markets Served	<a href="#">Organizational Profile</a>
	2.8	Scale of Company	<a href="#">Organizational Profile</a>
	2.9	Significant changes during reporting period	<a href="#">Our Power Portfolio</a>
	2.10	Awards received	<a href="#">Awards and Recognition</a>

## GRI Index: Governance and Ethics

Category	GRI Indicator	Description	Location on our Website
Governance, Commitments & Engagement	4.1	Governance structure, including major Board committees	Governance
	4.2	Independence of Board chair	Governance
	4.3	Independent, non-executive directors on Board	Governance
	4.4	Mechanisms for shareholder and employee participation	Governance
	4.5	Link between compensation and ENMAX's performance (including social and environmental performance)	Performance linked to Compensation
	4.6	Processes for the Board to avoid conflicts of interest	Governance
	4.7	Process for determining qualifications and expertise of Board members for guiding ENMAX's sustainability strategy	Board Committees
	4.8	Mission and values statements, internally developed codes of conduct or principles and policies	Governance
	4.9	Board procedures for sustainability management	Board Committees
	4.10	Processes for evaluating Board performance, including on economic, environmental, and social performance	Governance
	4.11	Application of the precautionary principle	Governance
	4.12	Externally developed economic, environmental, and social principles or other initiatives endorsed by ENMAX	Environment - Introduction

	4.14	Stakeholder groups engaged	Community - Stakeholder and Aboriginal Engagement
	4.15	Basis for identification and selection of stakeholders with whom to engage	Community - Stakeholder and Aboriginal Engagement
	4.16	Approaches to stakeholder engagement	Community - Stakeholder and Aboriginal Engagement
	4.17	Key topics raised through stakeholder engagement, and response	Community - Stakeholder and

## GRI Index: Social

Category	GRI Indicator	Description	Location on our Website
<b>Labour Practices and Decent Work</b>		Disclosure on management approach	Labour Practices DMA
	LA1	Workforce profile	Employees - Composition of Workforce
	LA2	Employee turnover	Employees - Turnover
	LA3	Employee benefits	Employees - Employee Benefits
	LA6	Percent of employees represented in joint management-worker health and safety committees	Health and Safety - Safety Performance
	LA7	Standard injury and lost day rates and fatalities	Health and Safety - Safety Performance
	LA10	Average hours of training per employee per year	Employees - Training and Development
	LA13	Diversity	Employees - Workplace Diversity
	LA14	Salary ratio of men to women	Employees - Workplace Diversity

Category	GRI Indicator	Description	Location on our Website
<b>Human Rights</b>		Disclosure on management approach	<a href="#">Human Rights DMA</a>
	HR9	Violations regarding rights of indigenous people	<a href="#">Community - Stakeholder and Aboriginal Engagement</a>
Category	GRI Indicator	Description	Location on our Website
<b>Society</b>		Disclosure on management approach	<ul style="list-style-type: none"> <li>• <a href="#">Community Relations DMA</a></li> <li>• <a href="#">Society DMA</a></li> </ul>
	SO5	Participation in public policy development	<ul style="list-style-type: none"> <li>• <a href="#">Community - Participation in Public Policy Development</a></li> <li>• <a href="#">Transmission in Alberta</a></li> </ul>
	SO8	Overall non-compliance with laws and regulations	<a href="#">Socio-economics</a>
Category	GRI Indicator	Description	Location on our Website
<b>Product Responsibility</b>		Disclosure on management approach	<a href="#">Product Responsibility DMA</a>
	PR1	Life cycle stages in which health and safety impacts of products are assessed	<a href="#">Health and Safety - Improving H&amp;S Management Systems</a>
	PR5	Customer satisfaction practices	<a href="#">Community - Satisfying our Customers</a>
	PR8	Complaints regarding breaches of customer privacy	<a href="#">Community - Satisfying our Customers</a>

## GRI Index: Environment

Category	GRI Indicator	Description	Location on our Website
<b>Environmental</b>		Disclosure on management approach	<a href="#">Environment DMA</a>
	EN1	Materials used	<a href="#">Environment - Materials Management</a>
	EN3	Direct energy consumption by primary energy source	<a href="#">Environment - Our Energy Use and Internal Carbon Footprint</a>
	EN4	Indirect energy consumption by primary source	<a href="#">Environment - Our Energy Use and Internal Carbon Footprint</a>
	EN5	Energy saved due to conservation and efficiency improvements	<a href="#">Environment - Energy Efficiency Initiatives</a>
	EN6	Initiatives to provide energy efficient or renewable energy based services	<ul style="list-style-type: none"> <li>• <a href="#">Our Power Portfolio</a></li> <li>• <a href="#">Environment - Energy Efficiency Initiatives</a></li> </ul>
	EN7	Initiatives to reduce indirect energy consumption	<a href="#">Environment - Energy Efficiency Initiatives</a>
	EN8	Total water withdrawal by source	<a href="#">Environment - Water Use and Conservation</a>
	EN11	Land in or adjacent to high biodiversity areas	<a href="#">Environment - Wildlife and Habitat</a>
	EN12	Impacts of activities and services on biodiversity in high biodiversity areas	<a href="#">Environment - Wildlife and Habitat</a>
	EN13	Habitats protected or restored	<a href="#">Environment - Wildlife and Habitat</a>
	EN14	Strategies, current actions, and future plans for managing biodiversity impacts	<a href="#">Environment - Wildlife and Habitat</a>
	EN16	Total direct and indirect greenhouse gas emissions	<ul style="list-style-type: none"> <li>• <a href="#">Environment - GHG Emissions</a></li> <li>• <a href="#">Environment - Our Energy Use and Internal Carbon Footprint</a></li> </ul>

	EN17	Other indirect greenhouse gas emissions	Environment - Our Energy Use and Internal Carbon Footprint
	EN18	Initiatives to reduce greenhouse gas emissions Environment - GHG Emissions	Environment - Energy Efficiency Initiatives
	EN20	NO, SO, and other significant emissions	Environment - Other Air Emissions
	EN22	Wastes	Environment - Materials Management
	EN23	Number and volume of significant spills	Environment - Releases and Reclamation
	EN26	Initiatives to mitigate environmental impacts of products and services	<ul style="list-style-type: none"> <li>• Our Power Portfolio</li> <li>• Environment - Other Air Emissions</li> </ul>
	EN28	Environmental non-compliance and fines	Environment - Introduction

## GRI Index: Economic

Category	GRI Indicator	Description	Location on our Website
<b>Economic</b>		Disclosure on management approach	<a href="#">Economic DMA</a>
	EC1	Direct economic value generated and distributed	<ul style="list-style-type: none"> <li>• <a href="#">Socio-economics - Operational Benefits</a></li> <li>• <a href="#">Socio-economics – Our Accounts</a></li> <li>• <a href="#">Community - Connecting with Communities</a></li> </ul>
	EC2	Financial implications and other risks and opportunities due to climate change	<ul style="list-style-type: none"> <li>• <a href="#">Environment - GHG Emissions</a></li> <li>• <a href="#">Socio-economics</a></li> </ul>
	EC3	Coverage of defined benefit plan obligations	<a href="#">Annual Report section 16</a>
	EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation	<a href="#">Socio-economics - Interaction With our Suppliers</a>
	EC8	Infrastructure investments	<a href="#">Socio-economics - Infrastructure Investment</a>
	EC9	Indirect economic impacts	<a href="#">Socio-economics - Access to Electricity Services</a>